

Fowlerville District Library Minutes

December 1, 2020

I. Call to Order- Salgado called Zoom Board meeting to order at 6:30 pm.

Present- Ridenour, Salgado, Smith, Woods Not present- Gioia

Staff Present- Anton

II. Opening remarks- This Board meeting is being held electronically to remain in compliance with the MDHHS revised Emergency Order.

Since this meeting is taking place electronically any votes will be by a roll call so the secretary can accurately record the vote.

III. Approval of Agenda – Woods made a motion to approve the agenda. 2nd by Smith. All in favor. Roll call- Ridenour-yes Salgado- yes Smith-yes Woods- yes Motion carried.

IV. Approval of minutes-

Ridenour asked Anton to please make board packets for the Dec. meeting including the past minutes that need to be approved. The board of Trustees can pick up packets at Library.

V. Call to Public- Salgado gave the public 5 mins. time to have a chance to speak. None.

VI. Old Business- None

VII. New Business-

a. Library Director Offer-

*Salgado stated that she had to take over negotiations with our consultant and candidates due to Ridenour having a family emergency.

*Salgado explained what happened with candidate B. and we discussed the conditions which candidate B expected.

*Salgado made a motion to rescind the offer to candidate B. 2nd by Ridenour. All in favor- Ridenour-yes, Salgado-yes, Smith-yes, Woods-yes. Motion carried.

* Salgado made a motion to extend the offer to candidate A. 2nd by Ridenour. All in favor- Ridenour-yes, Salgado-yes, Smith-yes, Woods-yes. Motion carried.

*Salgado made a motion to make a proposed offer candidate A 1. Max salary of 75,000 per year 2. All benefits that are currently offered to all full time employees after 90 days probationary period. 3. 60 days for Health Insurance 4. Vacation flexible- 3 weeks vacation add 4th week after a year of

employment.2nd by Woods. All in favor- Ridenour-yes, Salgado-yes, Smith-yes, Woods-yes. Motion carried. Salgado will report at Dec. 15, 2020 meeting.

VIII. Committee Reports- none

IX. Financial Report /Payment of Bills-

a. Applicant reimbursement- Ridenour made a motion to approve the payment of bills in the amount \$358.60. For candidate A. 2nd by Smith. All in favor- Ridenour-yes, Salgado-yes, Smith-yes, Woods-yes. Motion carried. Ridenour and Woods will stop by library to sign check on Weds.

X. Interim Directors Report-

Library is waving fines due to Covid as a way of giving back to the community as long as the patron returns the item in good condition. Jan .4, 2021 fines will resume depending on covid pandemic.

Ridenour asked Anton to put information in the Library section of the News and Views, FB and web page.

Smith asked if a second reminder of being overdue can be sent out.

Salgado asked about patrons renewing their items on line. Not sure how many patrons use the renewal system. Salgado asked if Anton can put a step by step on Web page to help educate patrons on the renewal process. Woods stated it might also be a lack of internet service.

XI. Adjournment- Ridenour made a motion to adjourn the meeting 7:09pm. 2nd by Woods. All in favor. Ridenour-yes, Salgado-yes, Smith-yes, Woods-yes. Motion carried.

Submitted By,

Board of Trustees Secretary, Terri Ridenour

Next Board Meeting

December 15, 2020 at 6:30pm