

Fowlerville District Library Board of Trustee Meeting

October 28, 2020

I. Call To Order - Campbell called the meeting to order at 6:30 p.m.

Present- Campbell, Plummer, Ridenour, Salgado, Smith, Woods. Not Present- Gioia

II. Opening Remarks – Campbell apologized for being off his game at last board meeting due to being overly focused on family business.

III. Approval of Agenda - Salgado made a motion to approve the agenda as amended. 2nd by Smith. Motion carried.

Amendments:

1. Under New Business A. add Thanksgiving.
2. Under VII .Committee Reports- c. Director Search moves to a closed session after X. New Business.

IV. Approval of Minutes-

A. August 26, 2020 – Plummer made a motion to approve the August minutes as amended. 2nd by Smith. Motion carried.

Amendment: Remove the 3rd sentence under VI. Ecto HR C. The approximate cost will be about \$10,000 to hire them. Reason: Plummer stated that cost was for a corporation.

B. Sept 23, 2020 - Salgado made a motion to approve Sept. 23, 2020 minutes. 2nd by Plummer. Motion carried.

V. Call To The Public - None

VI. Approval of Bills – Plummer made a motion to pay the bills in the amount of \$52,335.09. 2nd by Salgado. Motion carried.

VII. Committee Reports –

A. EctoHR- Woods made a motion that the Board Information Committee would work on the library policies and employee handbook and not hire EctoHR. 2nd by Salgado. Motion carried.

1. Match the employee handbook to all current library policies. 2. Timeline of approximately two months. Policies to be reviewed and approved.

B. MERS – Salgado gave a detailed report on MERS pension plan.

1. Campbell made a motion for MERS to do a study for the proposed changes to decrease financial liability to the library. 2nd by Plummer. Motion carried.

2. Salgado made a motion to approve #2 Opt out of service credit purchase. 2nd by Woods. Motion carried.

3. Salgado made a motion to approve #3 Define full-time with MERS as ten 8 hour days per pay period starting at the beginning of the next pay period. 2nd by Ridenour. Motion carried.

4. Salgado made a motion to approve #4 Decrease multiplier to 0.5% maximum. 2nd by Campbell. Motion carried.

5. Salgado made a motion to approve #5 remove the 2.5 Cola. 2nd by Smith. Motion carried.

VIII. Interim Director's report - Anton gave a report of last month's activities.

- Amended at Nov. 17th meeting from No parents to Not sure if any parents opted out for the student digital cards.

-Anton stated that she had put the opt out for parents in the News and Views when Woods had inquired about not seeing it in newspaper or e-mails from school. Smith and Woods have not seen any information from school either. Anton was not sure how the school was going to send out.

IX. Old Business- A. Quotes

1. Lawn/Parking lot –After reviewing several bids, Smith made a motion to use Anna's Lawn Prep for snow removal/salting . 2nd by Plummer. Motion carried.

2. Paint- Campbell made a motion to table bids for painting outside of building. 2nd by Woods. Motion carried.

X. New Business-

A. Close the day after (Saturday) Christmas, New Year's and Thanksgiving.

Campbell made a motion to close on Saturday's 2020 the day after for Christmas, New Year's and Thanksgiving. 2nd by Plummer. Motion carried.

B. MERS Customer Contacts – Campbell stated that he wanted Anton to put the names of all Board members on for contacts.

XI. Director Search – Closed Session 8:45pm

XII. Adjournment- Smith made a motion to adjourn the meeting at 9:09 pm. 2nd by Salgado. Motion carried.

Next Board Meeting

November 17, 2020 at 6:30 pm

Submitted by:

Terri Ridenour, Board Secretary